
GNEKNA

(Greater Northeast Keizer Neighborhood Association)

2024

Annual Report

**Greater Northeast Keizer Neighborhood Association
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**Presented By; Tammy Kunz (President)
Jacqueline Green (Vice President)**

Mission Statement

The purpose of the Association shall be to promote, coordinate, implement, and advise on all aspects of planning for the City of Keizer or any other planning or advisory bodies.

Other aspects of our mission are to promote programs, services, and activities aimed to encourage connections among our neighbors and families within our community.

Foster civic engagement and education by providing information about the community and civic issues. We have done that by creating a bi-monthly newsletter, facilitating the discussion on these issues in a number of ways by using the internet tools at our disposal; such as Facebook, Next door and email list as a way of communicating information.

Solicit input from members in the community about items that affect them.

Work to protect public spaces. Address safety concerns and public nuisance concerns of members in our community.

Act as a vehicle to communicate the concerns of members and advocate for the best interest of their best interest to the Keizer City Council and other Boards and Committees; as well as to other government agencies both state and local as needed.

Work to improve the quality of life for those who live, work and play within the Greater Northeast Keizer Neighborhood Association.

The Greater Northeast Keizer Neighborhood Association stated out as Northeast Keizer neighborhood Association in May of 2023. Which under the Neighborhood Association Ordinance no.93-257 shall make an annual report. In Honor of this we became Greater Northeast Keizer Neighborhood Association in Dec of 2022 by extending our boundaries. (Map included)

Jan 2024

We met through Zoom and Google Teams this month on two different days and times to accommodate our families. Here are some of the items we talked about for each meeting and my Minutes for each meeting.

Zoom we had 10 attends at 10 am and met for an hour.

We started with the approval of minutes; motion passed unanimously

Our goals for creating this group; do we want to change any of our mission statement?

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What we decided is to work on our Equity Statement and not make changes to the mission because it is still our mission and main goals.

(Equity statement; GNEKNA is committed to reducing the equity gaps, increasing access for all creating a safe community for Everyone. Safety and belonging for all Keizer residents is vital.) seems to need more we will look at this next month and share more ideas.

Communication support within the community spreadsheet

In creating this document, it will help us track all the different items we are keeping an eye on. Projects we are working on and where they are on the list and see how long it takes for us to get these items addressed and report back.

Tammy really like the way Tammy S from traffic uses the spreadsheet and keeps those in line. So, we just added the community engagement side as well. This will help us track how well each method of communication is working. This enables us to be able to adjust those items to meet the stronger need.

Meeting adjourned at 11 am Bev

Notes from google teams we had 15 attends Thursday 1 to 2 pm meeting

We started with the approval of minutes; motion passed unanimously

We covered the same as above but talked about adding some of the phrases Tammy uses in the community diversity Engagement framework to be sure we are representing the whole community. (We must be inclusive in our policies that protect age, race, gender, sexual orientation, ability and any other individual identities. GNEKNA commits to building equity into our fabric which allows us to serve everyone in our community) What is the best way to say all this with fewer words. Tammy would like us to think about the best way we can represent our community.

Daine; Thinks it is important for us to make sure we look at the community needs and be aware the language may not fit for everyone but we must make it clear we will not judge, and everyone is welcome. Jim and Shawn are concerned if we forget a group they will feel left out. So, we need to work really hard not to let that happen in this process.

Gina; Asked if we should take this to the CDEC committee to see what they think. Jacqueline says let's wait until we have this done before we do that and make sure this all fits.

Next; topic Plans for the year;

Liz and Bev asked if we could look at community engagement or gathering for the upcoming year. Sharing we would like to do 4 per year and see how well this goes.

Adding zoom for these meetings is important to be sure we can still take notes and make it available for families. Plus, see what topics we want to cover;

Community Safety, Communication styles, candidate forum was nice last year, making sure we keep doing the talk with the mayor, holding space for open topics is another idea. Financial support, early learning and hearing from community partners would be nice as well. Resource tables for each event to help bring this to families.

Meeting adjourned at 2pm (AJ) Alice J

Next meeting notes to cover; update; What are 3 issues Greater Northeast Keizer faces? The top 3

1. **Northview Terrace is in need of a bathroom for our children to use**, while we play at this park, they would like one that is handicap accessible. Review where we are since 2023 at looking into this project. (Tammy)
2. **Sidewalks are vital to achieve safety for our children getting to and from school**. I am going to be working with Safe route to schools as well on how we can achieve this. Kennedy Elementary is in need of sidewalks to allow our kids a safe route to school. (Tammy and Jacqueline). Tammy and Jacqueline have also talked to the traffic safety/ bikeways / peds for safer side walks as they can. We are looking to have some work done on Dearborn near the park.
3. **Verda Lane Project 2025/ 2026**; information comes from attending meetings may be subject to change as the project moves forward. The side walk on the Verda crossing side is almost complete. Cherriots was there on September 1st assessing the bus stops to see what changes need to be made on their side. This is still being looked at Tammy and Jacqueline, and Liz have been attending or Watching the Cherriots meeting on YouTube and online. (Tammy, Jacqueline, Liz)

Question that has come about; Verda Lane: Dearborn Avenue to Salem Parkway Design Phase; Verda Lane is a route used by both Elementary and Middle/ High school students.

We will have the following.

- Construct bicycle lanes. (River road, Dearborn, Chemawa, and several others but Lockhaven is one that really needs to be looked at as well.)
- Build sidewalks.
- Realign intersections.
- Upgrade drainage- The drainage is being addressed by the road side they added good size drainage and are adding rock and dirt to that area to help hit off the flooding for raining season.

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- Parking for Keizer Little league field needs to be address. This makes it dangerous for our families to walk our dogs. Kids can't ride bikes to get to the walk path which needs to be addressed and looked at. (Tammy and Jaqueline)

With the Little league not enough information is gathered and people have not really been willing to attend and share concerns. Tammy and Jacqueline have been working with MR. Walker to try and get these concerns addressed. This is going to be ongoing conversations that may require Traffic Safety committee to provide additional support.

Feb 6th 2024 meeting on Zoom 9 am to 10 am people in attendance 8

We started with the approval of minutes; motion passed unanimously

We covered the above information and I added our notes in to each place holder to make it easier for myself and those reading these notes.

The other information here is if you have concerns, please reach out by email to nekna2022@gmail.com and 971-701-3008 for Tammy Jacqueline 503-991-1671 this will allow us to put the concerns in our spreadsheet and begin looking at this and help get these concerns addresses. Tammy and Jacqueline are very good reaching out to help us with our concerns, I am very good helping to provide research for the ladies and our group to find solutions and Tammy or Jacqueline can reach out.

Bathroom for the park will cost us money to have a portable put in, Tammy has been looking at way we can maybe look at a matching grant opportunity. I have looked into finding out How to get this funded through Marion County since Parks are county as I understand. More to come.

We have looked at the equity Statement and here what we have; We must be inclusive in our policies that protect age, race, gender, sexual orientation, ability and any other individual identities. GNEKNA is committed to reducing the equity gaps, increasing access for all creating a safe community for Everyone. Safety and belonging for all Keizer residents is vital. GNEKNA commits to building equity into our fabric which allows us to serve everyone in our community

Now we just have to make this work and find the wording that flows best. This will be for our next meeting in March or April and give us all time to work on this.

AJ

Google Teams meeting; **Feb 7th** 2024 11pm to 12 pm

We started with the approval of minutes; motion passed unanimously

Tammy shares the equity statement and with us and asked us to look at this over the next couple of months so we can get the flow and have it made sense to us all.

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We covered the same information sidewalks and the lack of sidewalks and how do we get this done. Question on how the budget items work, Tammy explained the upcoming budget is not ready for us yet, but will be looking at items presented in the que for us. I know she shared paving some of the roads is on the list but is unsure of which ones will be first.

Keizer road is one that has been on the list for quite some time so we are confident this is going to be done just not sure when and if it will wrap around to McLeod to Chemawa rd. I know we have people who will be happy the pot hole by the Kennedy School will be fixed, we just keep saying it will be done just not sure when yet. We are working on it.

Bathrooms for the park seem to be more challenging than I thought. I have been looking at the process Salem uses and the Bathroom for Hallman-Northgate has been 2 years in the making. So, we need to be patient but not lose hope and see how this process is working and try to do the same for Keizer. The concern is We are smaller and funding is different for projects like this. More to come soon.

Keizer Little league parking needs to be looked at. Tammy has been working with Robert H on City council to try and learn how to address this and working on her communication With Mr. Walker. As we move forward and learn how this process works it may help.

Liz H

March 5th 10 to 11 Zoom meeting; 6 pm to 7pm meeting in persona and Zoom 15 attended

The Neighborhood Traffic Management Plan is being looked at and we had a chance to provide input to Tammy and Jacqueline.

We hosted a great work session with Keizer City Council and The Keizer Traffic Safety/ Bikeways/ Pedestrians Committee. Here are some of the highlights from what I could hear from the recording;

- We are aware of a process to lower speed
- Sidewalks programs are in process for repairs

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- Going door to door is going to require 75% contact and some of us have concerns and are worried about this step. A gentle man on the committee was not very understanding we are older and concerned about reaching those numbers.
 - Another point made was we have Tammy and Jacqueline who are very good going door to door and can walk in groups to ensure safety.
 - This is going to be a good tool for us as the NA (Neighborhood Association) to use for more engagement within the community.
 - Use friendly is the goal we are not done yet, but well on our way. The tools if we use it as recommended look like it may help us in the long run.

Keizer Rapids Park turf field update

Construction will begin on phase 1 March 1st 2024. The Project still needs to raise about \$1 Million to finish the parking lot, and Equipment building. The city is working on a Grant for the bathrooms to be updated and completed. We are looking forward to moving forward and seeing the results, hoping the bus will accommodate some of the changes so we don't have to walk so far with our kiddos.

- Last item **Crime Reduction Committee (Tammy and Jacqueline)**
- Welcoming Committee
- Neighborhood Events Committee / Event planner
- Government Liaisons (Tammy Kunz; Jacqueline Green)
- Business Liaisons

We are moving this crime reduction to Neighborhood Watch as we have 5 block captions in place and can add more. The welcome committee is working on updating the packet to bring back for review. Tom, Jack, Nancy, Kim, Lacy, and Lizzy

Event Committee is going to look at combining with the Welcome committee to ensure no one gets left out and it makes life easier for Tammy and Jacqueline. Government and business are still with Tammy and Jacqueline for right now until we can grow and find new people who have time to take this piece on. We are not ready to let this side go as engagement is huge. Bev and I Liz are doing some of this, while getting support from Suzie when she has time as she is now on swing shift.

We did not host a Teams meeting this month.

April 1st 1pm to 2pm 22 in attendance

We started with the approval of minutes; motion passed unanimously

This was a great meeting we has 22 for this time of day. It was nice the kids were not home and we had time to work on the list of items. Several asked if this could be the time we meet as the kids are not home yet and it just works well.

Tammy will look and see if this timeframe is good and let us know.

1. Communication support within the community this is something we all worked on together and it was great. We all agreed to talk to 15 to 30 people who live around us and see what needs they and how we can add support.

The math worked out to 330 people for point of contact. This was new and nice to have each of us talk to people. Tammy said introduce yourself, share about GNEKNA and ask a few questions. Simple right wow, engagement blew up. I talked to 15 and then it grew to 30 as I was talking to one another would stop to say hello. It was the most amazing idea.

The same for each of us and I will not share all our feedback but wow, did this open my eyes to the needs of my neighbours, and what I can do to help. Food insecurities, income concerns, educational concerns for students, conflicts with the school, kid concerns, bullying, resource support and so much more. This was awesome and I have a great relationship with more of my community now than I had had before.

I heard people say, Newsletter printed as they do not have time to look phones, or they don't want tech, some said emails are best this way I can look when I have time. Others said phone tree, so learned what that meant to them, what a great idea. Ista gram, Facebook, x and so many ways to reach out I can't keep up. The great thing is We now realize what is working for different people. Our aging folks are looking for paper so they don't have to look at a phone, or computer, while it easier for to us tech for others. Some just want to her my voice or have Tammy and Jacqueline call, they do that now. It's awesome and how do they find time for all this?

Values and focus document to be sure it is updating this information to make sure we have it covered and up to date. But also add the equity Statement to all our information once we have it done.

Greater Northeast Keizer Neighborhood Association Goals and Project Evaluations make sure we are listening to meeting and updating these documents as we need to. Place each of us to track a project and goal and provide information at each meeting is an idea that came up.

We looked at this to see if we want to change or update the information as it comes in or is this format working well for everyone. We agreed to keep the format and only have 4 people add the changes, Tammy, Jacqueline, Liz and Bev will be the 4 people who take care of this and it helps to keep it simple. Plus, all the board maintains Website and post materials as needed.

Nancy W

May meeting moved to Zoom **May 7th** 1 to 2 pm 22 attended

We started with the approval of minutes; motion passed unanimously

The 1st order was (Equity statement; GNEKNA is committed to reducing the equity gaps, increasing access for all creating a safe community for Everyone. Safety and belonging for all Keizer residents is vital. We must be inclusive in our policies that protect age, race, gender, sexual orientation, ability and any other individual identities. GNEKNA commits to building equity into our fabric which allows us to serve everyone in our community.)

We have begun to place the order and make sure it works, we agreed to let this be for the month and look to be sure this is how we want it presented to our community. Tammy and Jacqueline added the Last sentence to bring it to a close and we all like this idea and hope it will be perceived well.

Bev asked if we can add to our mission with Senior Liaison (Jacqueline Green; Beverly) As she has been caring for an aging family member, she realized this is a part of the community that is being overlooked. Tammy asked for a discussion, Liz says let's vote folks what do you say. **motion passed unanimously**

This is now part of our Mission and Beverly will lead with crafts, or books and see how this works and we may need to change this from time to time as the needs change. This came about from the April meeting when Tammy asked if we could reach out to our aging population and make sure we give them a voice. Bev just did not realize the impact we are missing until personal experience came into play. Thank you, Tammy, for allowing us to add to our community in a more meaning way, Lizzy, Suzie and Bev

Adding to the board of directors we have 2 open places on the Board right now. So, what ways do we want to start looking at engagement for filling these places. Is the question brought forth by Tammy;

Newsletter, social media, Word of Mouth, Facebook, Next-door, Door to door flyer was brought up. Okay these are all great ideas, now what about our website we can add this to that. Liz brought up it is not user friendly it just one long page and we should look at changing this to Go Daddy, or a Blogger for more engagement opportunities. We have talked about this off and on for a few months this should be the first place we start. Say's Sally M

Tammy what to do you all think, let's talk about this 1st and see what works best. Bev shared she doesn't have any personal online presence and why, she was not the only one of our 22 today. But they all like the idea of a better website that will allow us to upload each month 5 to 8 documents so we can include our Keizer Packets for information and make it easier for our families.

Tammy and Jacqueline, along with Liz, Bev and Frank said they use the Facebook page, and manage those places. Tammy and Jacqueline Said it was a huge help to have others post on the NA page. His

does help with how busy Tammy and Jacqueline are, as I watch and listen to our meeting, I know they are in the building, and Tammy and Jacqueline show up.

Bev, Liz, Bill and 4 others listen and watch these meetings, and share with us what they heard or saw. This has been helpful, plus Tammy brings us a packet if we need one and this opens us to more knowledge and allows us to learn what is happening evening if we cannot be there. Bill listens while working, Tom does the same at break, most of us listen while watching sports, with our kids, and I listen because I am mostly house bound due to bad hips and legs says another.

More to follow at the next meeting. AJ

June 3rd Community Engagement opportunity in person. This went fairly well. Attendance was lower than we thought it would be the resources we nice to have and people came in just for that as well. We had 8 families just get those support services as they could not stay. We learned A lot About our fearless Leadership team. Tammy and Jacqueline have hearts of gold and this was awesome to hear from our City Council as well. We struggled with loss of teachers and staff. Needed to hear they are on our side was one of the things I needed.

Family Council education was great learning how they can add more support. Tammy working the room to be sure we all had a voice was Awesome, I was on Zoom so I could be safe. I kept notes and could hear the stress in the voices of those in the room. It broke my heart, but knowing Shaney understood, And Laura compassion made me feel like I mattered.

Hearing how each community partner was adding support to each of us made a difference. Learning I was not alone, Learning Tammy and Jacqueline cared enough to take this one was more than I could imagine. Hearing how each school and Neighborhood Association was in the room and present for each of us was great. This matters to all of us and we all needed to know with the loss of educational staff, people we counted on for years in my case as my kiddo went to Kennedy then Claggett, and I still have one at Kennedy makes a difference. Tammy and Jacqueline showed up!

Thank you for letting them host, I only hope we can grow this side of our outreach. As I learned so much and have continued to grow with empowerment of finding my voice, and sharing the vision of Keizer with Volunteerism, Pride and Spirit.

Budget for this event was \$106.06 printing/ Zoom 15.99 (included)

Platters; \$150.00 and water

Total \$256.06 ROI investment community 25 joined GNEKNA

August 2024

We planned 5 different host this year for National night out each one had a different theme
Suicide Awareness & Kit - 160pcs with 50 Bracelets, 50 Badges & 60 Stickers for Charity Events and
Inspirational Gifts **We did 3 set of these. \$ 68.82**

Gentle Reminders Mental Health Keychain: Daily Affirmations for Self-Love and Positive Thinking
50 for 1.69 **\$84.50**

Bulk 50 Pc. Everyday Fun Multicolor Fidget Toy Handout Assortment (2) $32.98 * 2 = 65.96$

30pcs Fidget Toy Set (4) $\$8.86 * 4 = 35.44$

48pcs Mini Pull Back Cars Set (5) $9.07 * 5 = 45.35$

Plus, stuff donated my Marion County and other community outreach organizations

Water \$60.00 for 12 cases

Hotdog and buns 200 donated

Dishes passed with pot luck

\$360.07 total cost spent for this event

Community for all 5 different host **398** families we gain **47** families for our Association

Aug 16th work session; Community Engagement;

People in Attendance; Beverly, Lizzy, Ken, Lillian, Antonio, Linda, Karen, Alice Lisa, James, Shawn, Thomas, Nancy, Jacque Thomas, Jean G, Tammy and Jacqueline (18)

We worked off Zoom and teams and held a meeting to help decide how to grow the community engagement side of the Association. This is something we all have been asking Tammy and Jacqueline to do for a number of months. I think the 1st time we ask about this was March and now we are building stronger family connections and bringing resources to those who need it. Tammy and Jacqueline have been working hard and this is something we can do to help our community.

Minutes from this meeting will be an extra attachment.

Sept 3rd Community café' Conflict was the topic and what a great topic. Rick Newton was our guest speaker.

The butterfly was Always Believe that something wonderful is about to happen. For me this was getting to know Tammy and Jacqueline and the whole group. I learned I am not alone, I learned about the cultural conditioning. With this is was part of why I align myself in certain ways, we heard feedback from our online folks about how awesome this was.

They like learning ways to see conflict in new ways, and learning it not judgements. Simple right but some of us needed to hear that. Plus, how our Brain stores trauma for me was huge, other spoke about the prejudgments, criticisms, assuming responsibly for our ways we act. Learning ways, we can improve how we engage in those times. For other it was needs and feelings that come into play, empathy was one of the big ones.

We learned about the Thomas/ Kilman model of dealing with conflict. Motives, Competing, Collaborating, Compromise, avoiding and so much more. Again, thank you for allow Tammy and Jacqueline to put this together. They did not get a lot of support. But Laura was there before heading to a meeting, Salem leadership was there Virginia Stapleton, but it looked like she left early, I was just glad she was there and gave us support.

This was a smaller group but it was filled with power. The resources from our Early Learning Hub, Keizer Cert shared some ways to prepare for hot weather for safety this was great.

Thank you to Keizer City Staff, Lily was amazing Tammy shared all went smooth, even with the guest speaker being stuck in another spot for about 10 minutes. These girls had resources share more about what they have to offer to the community to use up some time. Tammy shared some of her vision for engagement. Jacqueline did a great job running the zoom meeting no one was left wait long at all. The flow works.

Budget for this event was \$71.06 printing/ Zoom 15.99 (included)

Platters; \$150.00 and water

\$280.90

Total \$501.96 ROI investment community 35 new folks joined GENKNA

Total investment \$477.12 for community engagement with 60 **new members**

Work group on Guideline formation Friday September 13th

People in Attendance; Beverly, Lizzy, Ken, Lillian, Antonio, Linda, Karen, Alice Lisa, James, Shawn, Thomas, Nancy, Jacque Thomas, Jean G, Tammy and Jacqueline (18)

This group is working on formation of Guideline for the Association to work with the Charter.

Tammy asked us to include things for events and roles, we can use the bylaws as our guide.

This should include monthly and ongoing task to help guide those who are joining us and it offers clarity for those who sit on City Council.

Our goal here is to help Protect Tammy from the councilors who are pissed off for us asking her to run for office. Plus, it adds protection for all us who really may have to pick up slack if Tammy Wins, as her work load will increase. It also protects the board from any kind of back lash that may come out of this mess we created by asking our Leader to be a leader for Keizer as a whole, not just for us.

Minutes from these 2 meetings will be an extra attachment.

Lizzy H

Meeting minutes for GNEKNA Oct 1st 2024

We met in person at 930 Chemawa rd. NE Keizer Civic Center, we had 8 people on Zoom and 4 in through Google teams. Total in attendance was (15) including Jacqueline, Tammy and Hector

Minutes were approved Motion made by Jacqueline, seconded from Shawn and motions passed with 14 voted, Hector did not vote as he is not a member.

Guest was Hector Blanco as he shared a number of resources. He shared with us on the grant opportunities to have debris moved away from home and answered question from team on how this works with elderly families. What is the cost for families, can people who live in apartments access this support service and more.

Hector continued to share about the upcoming open house, and some of the other community resources they are looking to put into action. Home walk through o help with fire safety, Smoke detectors and this side of safety concerns were also addressed. Hector also shares shared blue emergency cards with us and explained how to use this and placement of this for the best result in an emergency. After hectors presentation we moved to the rest of our business, we did not want to keep him any longer than necessary it was a huge blessing to have him share with our community.

Next order of business was reviewing the Boards information; We approved of this and went on to cover more about moving to the online setting, and using the months covered by the board for community engagement opportunities to work with community partners. March, June, Sept, Dec are the months we are going to plan to work with the community and Neighborhood Associations.

These events will be led by GNEKNA but working with the others to see what the themes will be. Next Order of business was the website, and rebuilding this for more engagement. We want to have the following tabs and have met with the board and we have hosted 5 community work groups at different times used our social media with surveys, and gathered this data. Here are a few ideas we came up with; Home page, About us, Community page, Minutes and agenda page, City News page, Volunteer page, Traffic update, Planning and development, City Council, police liaison and connection page. We have not narrowed this down yet, but we will before January as this is when we want to launch the new look for our Page.

Other topic covered; Neighborhood Safety Awareness Dec 10th 2024, Kennedy School Partnership with Parent Club, Upcoming events and looking at our Goals and Project Evaluation spreadsheet. We have decided on our Equity Statement and it will be displayed on all our forms and information, as we reprint material.

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Work session for Oct 18th and Oct 25th

Topic of these meetings; **Charter** work group was formed to help put this together and the goal is to use the Charter for the next annual report for City Council to approve in March or April of 2025. The work is heavy and making sure we have all the high points covered and stay true to what Tammy and Jacqueline have worked so hard for. They will attend some of these sessions, but Tammy asked us to form our group with A chair, Vice Chair, And Secretary to be able to meet the main goals.

The minutes for the work group will be included in the extra documents to be sure they are kept in line with our goals and records. Plus, I need to make sure we add this to our Goals and projects sheets.

People in attendances; Oct 18th meeting; Beverly, Lizzy, Ken, Lillian, Antionio, Linda, Karen, Tammy and Jacqueline

Oct 25th meeting; Beverly, Lizzy, Ken, Lillian, Antionio, Linda, Karen, Alice Lisa, James, Shawn, Thomas, Nancy, Jacque Thomas, Jean G, Tammy and Jacqueline

Budget

\$ Budget from Keizer United \$400.00 - \$200.00 food Better than Mama's \$200.00 balance

Printing 43.12 staples printing

Salem Leadership printing 200 copies for event

Water \$ 20.00

Insurance \$190.00

\$633.12 total cost

Investment community 22 teams attended 16 off and on for zoom attended 40 in person total 78

We gain 3 new members and have 487 members we support an additional 365 families who need us.

For a grand total of 1250 families impacted with our community outreach and engagement

Members 135

Total cost for community engagement out of our budget is \$1751.21

We have decided this is not something we can continue in the new year. As much as we like being part of this side of engagement is just not smart. For us to continue down this path with the little funding we get from the city.

While the investment for our community is worth it and we would love to continue we know this so not in our budget and even with support from Keizer United it is just not wise for us to continue this much cost in the engagement process.

We hosted a watch party for City council has 182 people for our pot luck and meeting to put this document together. We would ask the city to consider using zoom for those of us who like to be part of this process but are unable to for many reasons. We have decided to use our on-line format for the rest of this budget cycle to help save money and this really works for us. Team is going to be used for Board members and members who wish not to be seen by unsafe council members and zoom for people who are going to use this format. We have given Tammy and Jacqueline all our notes and

minutes for the work groups and use the same format for business meetings. Chair/ president, Vice chair/ President, and Secretary for the work groups and any group formed. Simple and easy to follow for those who need the help, Tammy and Jacqueline may not always be available and we must function to build better community and better stronger neighborhoods.

Meeting was Adjourned at 11pm Liz and Bev